

Modern Slavery and Human Trafficking Statement 2022

FOREWORD

Here at Sennen, we are committed to helping combat slavery and human trafficking. We have a zero tolerance approach to modern slavery in our business and supply chain, and support the UK Government's objectives to eradicate modern slavery and human trafficking. We recognise that slavery and human trafficking are a real yet hidden issue in our society and are committed to acting ethically and with integrity in all our business endeavours.

PRELIMINARY

This statement is published in line with section 54(1) of the Modern Slavery Act 2015.

OUR BUSINESS

We are a service-led, software developer for renewable energy market leaders.

Sennen Tech operates to accelerate the clean energy transition by developing highly specialised software that enables the renewables industry to operate safely and efficiently at scale.

At Sennen, our employees work in a wide variety of roles and functions including sales, marketing and development.

Sennen encourages flexible working, with our head office based in Bristol, UK.

STATEMENT

Our commitment to the principles of the Modern Slavery Act 2015.

- Sennen is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.
- As an equal opportunities employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.
- Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.
- We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.



OUR SUPPLY CHAIN

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

Our supply chains are limited and we procure goods and services from a restricted range of UK and overseas suppliers.

OUR POLICIES

In relation to the Modern Slavery Act 2015, the following policies are available to all Sennen staff:

- Anti-bribery policy
- Whistleblowing policy
- Bullying and harassment policy
- Diversity and inclusion policy

EMBEDDING THE PRINCIPLES

We will continue to embed the principles through:

- Ensuring staff are aware of the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking
- Ensuring staff involved in procurement activity are aware of and follow modern slavery procurement guidance
- Ensuring that consideration of the modern slavery risks and prevention are considered during the procurement of goods and services
- Making sure contract terms and conditions include references to modern slavery and human trafficking
- Continuing to take action to embed a zero tolerance policy towards modern slavery
- Ensuring that staff involved in buying or procurement and the recruitment and deployment of workers are appropriately trained in modern slavery and ethical employment practices

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